

Nursing Bank Pay Rates

The below rates apply to Nurses, Midwives, and Theatre / Operating Department Practitioners (ODPs). For all other staff, please refer to our AfC Bank Pay Rates guide.

Enhanced rates apply in certain specialist areas, or where exceptional operational reasons mean it has been agreed to apply the enhanced rate to a particular area. All enhanced rate areas are time-limited and will be regularly reviewed (at least quarterly), and therefore may be subject to change. The Temporary Staffing team can advise which areas currently receive the enhanced rates.

The below rates are effective from 26th September 2022.

Band 5

	Standard	Enhanced
Monday to Friday (daytime)	£19.83	£23.19
Evenings and Saturdays	£25.49	£28.85
Sundays and Bank Holidays	£31.15	£34.52

Band 6

	Standard	Enhanced
Monday to Friday (daytime)	£24.36	£28.52
Evenings and Saturdays	£31.34	£35.50
Sundays and Bank Holidays	£38.32	£42.48

Band 7

	Standard	Enhanced
Monday to Friday (daytime)	£28.42	£33.30
Evenings and Saturdays	£36.62	£41.49
Sundays and Bank Holidays	£44.81	£46.69

Please note the above quoted rates include a holiday compensation payment (WTD) of 12.07%, which will show separately on your payslip. Please refer to the rate table overleaf for the rates excluding WTD.

Pay Rates Table

Excluding WTD:

These are the pay rates that will appear on your payslip, with a separate 'WTD Pay' element being shown.

Pay Grade	Standard		
	Weekday	Unsocial / Night / Saturday	Sunday / Bank Holiday
Band 5	£17.69	£22.74	£27.79
Band 6	£21.74	£27.97	£34.20
Band 7	£25.36	£32.67	£39.99

Enhanced		
Weekday	Unsocial / Night / Saturday	Sunday / Bank Holiday
£21.06	£26.11	£31.16
£25.89	£32.12	£38.35
£30.24	£37.55	£44.86

Including WTD:

These are the total combined rates you will be paid, that include the 'WTD Pay' element.

Pay Grade	Standard		
	Weekday	Unsocial / Night / Saturday	Sunday / Bank Holiday
Band 5	£19.83	£25.49	£31.15
Band 6	£24.36	£31.34	£38.32
Band 7	£28.42	£36.62	£44.81

Enhanced		
Weekday	Unsocial / Night / Saturday	Sunday / Bank Holiday
£23.19	£28.85	£34.52
£28.52	£35.50	£42.48
£33.30	£41.49	£46.69

Rate Applicability:

- Weekday rate applies any weekday after 6am and before 8pm.
- Unsocial / Night / Saturday rate applies all time on Saturday (midnight to midnight) and any weekday after 8pm and before 6am.
- Sunday / Bank Holiday rate applies all time on Sundays and Bank Holidays (midnight to midnight)

Pay Grade	Step Point	Standard		
		Weekday	Unsocial / Nights / Saturday	Sunday / Bank Holiday
Band 1		£10.95	£15.82	£20.70
Band 2	Entry Step	£10.95	£15.20	£19.56
	Top Step	£11.48	£15.95	£20.53
Band 3	Entry Step	£11.69	£15.58	£19.36
	Top Step	£12.45	£16.60	£20.63
Band 4	Entry Step	£12.86	£16.54	£20.21
	Top Step	£14.11	£18.14	£22.17
Band 5	Entry Step	£14.53	£18.68	£22.83
	Intermediate Step	£15.67	£20.15	£24.62
	Top Step	£17.69	£22.74	£27.79
Band 6	Entry Step	£18.10	£23.27	£28.44
	Intermediate Step	£19.10	£24.56	£30.01
	Top Step	£21.74	£27.97	£34.20
Band 7	Entry Step	£22.28	£28.67	£35.07
	Intermediate Step	£23.38	£30.10	£36.82
	Top Step	£25.36	£32.67	£39.99
Band 8	Entry Step	£25.80	£33.25	£40.69
	Top Step	£28.91	£37.29	£45.67